Coverage Period: 01/01/2024 – 12/31/2024 Coverage for: Individual/Family | Plan Type: POS

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-800-4298 or visit us at https://secure.arkansasoctave.com/members/bcdlist.aspx. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at https://www.arkansasoctave.com/glossary or call 1-800-800-4298 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|---|---|
| What is the overall deductible? | For <u>network provider</u> \$1,500 individual / \$3,000 family; for <u>out-of-network</u> <u>provider</u> \$3,000 individual / \$6,000 family. | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay. |
| Are there services covered before you meet your deductible? | you meet your <u>deductible</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> . |
| Are there other <u>deductibles</u> for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | For network provider - \$8,700 Individual / \$17,400. For out-of-network provider - \$11,000 individual/ \$22,000 family. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met. |
| What is not included in the out-of-pocket limit? | Out-of-network coinsurance, premiums, balance-billing charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a network provider? | Yes. See https://www.arkansasoctave.com/findcare or call 1-800-800-4298 for a list of network providers. | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . |

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All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

| | Services You May Need | What You Will Pay | | |
|---|--|--|---|---|
| Common Medical Event | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions & Other Important Information |
| | Primary care visit to treat an injury or illness | \$30 <u>copay</u> /visit; <u>deductible</u> does not apply | 50% coinsurance | Coinsurance applies after deductible |
| If you visit a healthcare | <u>Specialist</u> visit | \$60 copay/visit; 25% coinsurance for other outpatient services | 50% <u>coinsurance</u> | Services and procedures other than consult and eval are paid at 25% coinsurance in-network; Coinsurance applies after deductible |
| provider's office or clinic | Preventive care/screening/ immunization | No Charge | Not Covered | You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | 25% coinsurance | 50% coinsurance | Coinsurance applies after deductible |
| | Imaging (CT/PET scans, MRIs) | 25% coinsurance | 50% coinsurance | Coinsurance applies after deductible |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at https://www.arkansasoctave.com/Octave-formulary-2024 | Generic drugs | Retail \$15 <u>copay/prescription;</u> Mail \$30 <u>copay/prescription;</u> <u>deductible</u> does not apply | Not Covered | Covers up to 30-day supply (retail prescriptions); 31-90 day supply (mail order prescription) |
| | Preferred brand drugs | Retail \$30 copay/prescription; Mail \$60 copay/ prescription; deductible does not apply | Not Covered | Covers up to 30-day supply (retail prescriptions); 31-90 day supply (mail order prescription) |
| | Non-preferred brand drugs | Retail \$60 copay/ prescription; Mail \$120 copay/ prescription; deductible does not apply | Not Covered | Covers up to 30-day supply (retail prescriptions); 31-90 day supply (mail order prescription) |
| | Specialty drugs | Retail \$250 <u>copay/</u> prescription; <u>deductible</u> does not apply | Not Covered | Prior authorization, step therapy or quantity limitations may apply; Non-preferred specialty drugs may apply a higher copay in- network; Coverage requires prior approval |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 25% coinsurance | 50% coinsurance | Coinsurance applies after deductible |
| | Physician/surgeon fees | 25% coinsurance | 50% coinsurance | Coinsurance applies after deductible |

| 0 W " 15 (| What You Will Pay | | | |
|---|---|--|---|---|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions & Other Important Information |
| | Emergency room care | 25% coinsurance | 25% coinsurance | Coinsurance applies after deductible |
| If you need immediate medical attention | Emergency medical transportation | 25% coinsurance | 25% coinsurance | Coinsurance applies after deductible |
| | l irnent care | \$45 <u>copay</u> /visit; <u>deductible</u> does not apply | 50% <u>coinsurance</u> | Coinsurance applies after deductible |
| If you have a hospital stay | Facility fee (e.g., hospital room) | 25% coinsurance | 50% coinsurance | Coinsurance applies after deductible |
| ii you nave a nospital stay | Physician/surgeon fees | 25% coinsurance | 50% coinsurance | Coinsurance applies after deductible |
| If you need mental health, behavioral health, or substance abuse services | | \$30 <u>copay</u> /visit; 25% <u>coinsurance</u> for other outpatient services | 50% <u>coinsurance</u> | Consultation and evaluation only are paid at \$30 copay in-network; Other services and procedures are paid at 25% coinsurance in-network after deductible |
| | Inpatient services | 25% coinsurance | 50% coinsurance | Coinsurance applies after deductible; |
| If you are pregnant | Office visits | 25% <u>coinsurance</u> | 50% <u>coinsurance</u> | Coverage for routine ultrasounds limited to 1; <u>Cost sharing</u> does not apply for <u>preventive</u> <u>services</u> . Depending on the type of services, a <u>copayment</u> , <u>coinsurance</u> or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC; Coverage requires prior notification; <u>Coinsurance</u> applies after <u>deductible</u> |
| | Childbirth/delivery professional services | 25% coinsurance | 50% coinsurance | Coverage requires prior notification; Coinsurance applies after deductible |
| | Childbirth/delivery facility services | 25% <u>coinsurance</u> | 50% <u>coinsurance</u> | Coverage for <u>out-of-network</u> newborn services is limited to \$2,000 per Covered Person for all services first 90 days after birth; Coverage requires prior notification; <u>Coinsurance</u> applies after <u>deductible</u> |

| Common Medical Event | Comices Voy May Need | What You Will Pay | | 1: " E |
|---|----------------------------|--|---|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions & Other Important Information |
| If you need help recovering or have other | Home health care | 25% coinsurance | 50% coinsurance | Coverage is limited to 50 visits/person/calendar year; Coinsurance applies after deductible |
| special health needs | Rehabilitation services | \$30 copay/visit; 25% coinsurance for other outpatient services | Not Covered | Outpatient services limited to 30 visits/person/calendar year and paid at \$30 copay; Inpatient services limited to 60 days/person/calendar year and paid at 25% coinsurance in-network after deductible |
| | Habilitation services | \$30 <u>copay</u> /visit; 25% <u>coinsurance</u> for other outpatient services | Not Covered | Developmental services limited to 180 units/person/calendar year and paid at 25% coinsurance in-network after deductible; Outpatient services limited to 30 visits/person/calendar year and paid at \$30 copay |
| | Skilled nursing care | 25% coinsurance | 50% coinsurance | Limited to 60 days/person/calendar year; Coinsurance applies after deductible |
| | Durable medical equipment | 25% coinsurance | 50% coinsurance | Coinsurance applies after deductible |
| | Hospice services | 25% <u>coinsurance</u> | 50% coinsurance | Hospice care must be certified by a physician as having a life expectancy of six months or less; <u>Coinsurance</u> applies after <u>deductible</u> |
| | Children's eye exam | No Charge | Not Covered | Limited to one exam per child per calendar year |
| If your child needs dental or eye care | Children's glasses | 25% <u>coinsurance</u> | 50% coinsurance | Limited to one pair of glasses with lenses or contacts per child per calendar year; <u>Coinsurance</u> applies after <u>deductible</u> |
| | Children's dental check-up | Not Covered | Not Covered | None |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortions are not covered. Pregnancy terminations under the direction of a physician are • Infertility Treatment covered but only when performed in an in-network • Long term care or outpatient hospital setting.
- Acupuncture
- **Bariatric Surgery**
- Cosmetic Surgery

- Dental Care

- Non-emergency care when traveling outside of U.S. (Subject to discretion of the company)
- Private-duty nursing
- · Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic care (Limited to 30 visits/person/ calendar vear)
- Hearing aids (\$1,400/ear/person)

 Routine eye care (Adult) (1 visit/person every 2
 Routine foot care is covered for podiatric conditions years)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Arkansas Insurance Department at 1-800-852-5494, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA (3272) or http://www.dol.gov/ebsa/healthreform or contact the plan at 1-800-800-4298. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact the Arkansas Insurance Department, Consumer Services Division. Additionally, a consumer assistance program can help you file your appeal. The contact information is:

Arkansas Insurance Department, Consumer Services Division

1 Commerce Way, Suite 102, Little Rock, Arkansas 72202

Telephone 1-800-852-5494, Email address: insurance.consumers@arkansas.gov

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of **Minimum Essential Coverage**, you may not be eligible for the **premium tax credit**.

Does this plan meet Minimum Value Standards? Not Applicable.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-844-662-2276.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-844-662-2276.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-844-662-2276.

Navajo (Dine): Dinek'ehqo shika at'ohwol ninisingo, kwiijigo holne' 1-844-662-2276.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About These Coverage Examples:

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$1,500 |
|---|---------|
| Specialist copayment | \$60 |
| ■ Hospital (facility) coinsurance | 25% |
| Other <u>coinsurance</u> | 25% |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

In this example. Peg would pay:

Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$1,500 |
|---|---------|
| ■ Specialist copayment | \$60 |
| ■ Hospital (facility) coinsurance | 25% |
| Other coinsurance | 25% |

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs

Durable medical equipment (glucose meter)

Mia's Simple Fracture (in-network emergency room visit and follow up care)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$1,500 |
|---|---------|
| Specialist copayment | \$60 |
| ■ Hospital (facility) coinsurance | 25% |
| ■ Other coinsurance | 25% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost \$12,800

| 1 | | |
|---|---------|--|
| Cost Sharing | | |
| <u>Deductibles</u> | \$1,500 | |
| Copayments | \$0 | |
| Coinsurance | \$2,800 | |
| What isn't covered | | |
| Limits or exclusions | \$40 | |
| The total Peg would pay is | \$4,340 | |

| Total Example Cost | \$7,400 |
|--------------------|---------|
| | |

| In this example, Joe would pay: | | |
|---------------------------------|---------|--|
| Cost Sharing | | |
| <u>Deductibles</u> | \$1,500 | |
| Copayments | \$600 | |
| Coinsurance | \$400 | |
| What isn't covered | | |
| Limits or exclusions | \$60 | |
| Total Example Cost | \$2,560 | |

| Total Example Cost | \$1,900 |
|--------------------|---------|
| • | |

In this example, Mia would pay:

| Cost Sharing | | |
|----------------------|---------|--|
| <u>Deductibles</u> | \$1,500 | |
| Copayments | \$300 | |
| Coinsurance | \$100 | |
| What isn't covered | | |
| Limits or exclusions | \$0 | |
| Total Example Cost | \$1,900 | |