Coverage Period: 01/01/2024 – 12/31/2024

Coverage for: Individual/Family | Plan Type: POS

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-800-4298 or visit us at https://secure.arkansasoctave.com/members/bcdlist.aspx. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at https://www.arkansasoctave.com/glossary or call 1-800-800-4298 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|--|---|
| What is the overall deductible? | provider \$7 600 individual / \$15 200 | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay. |
| Are there services covered before you meet your deductible? | Yes. <u>Preventive care</u> is covered before you meet your <u>deductible</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/.</u> |
| Are there other <u>deductibles</u> for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | For <u>network provider</u> - \$6,150 Individual / \$12,300 family. For <u>out-of-network</u> <u>provider</u> - \$8,500 individual/ \$17,000 family. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met. |
| What is not included in the out-of-pocket limit? | Out-of-network coinsurance, premiums, balance-billing charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| | Yes. See https://www.arkansasoctave.com/findcare or call 1-800-800-4298 for a list of network providers. | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . |

SBC #: 70010 51-03-A SBC-48772AR0010003-EHB-01 8/17/2023

All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

| | Services You May Need | What You Will Pay | | | |
|---|--|---|----------------------------|--|--|
| Common Medical Event | | Network Provider (You will pay the least) | Out-of-Network Provider | Limitations, Exceptions & Other Important Information | |
| | | | (You will pay the most) | | |
| | Primary care visit to treat an injury or illness | \$30 <u>copay</u> / visit | 50% coinsurance | Copay and coinsurance apply after deductible | |
| If you visit a healthcare provider's office or clinic | <u>Specialist</u> visit | \$45 <u>copay</u> /visit and 30% <u>coinsurance</u> for other outpatient services | 50% <u>coinsurance</u> | Consultation and evaluation only are paid at \$45 copay in-network. Services and procedures other than consult and eval are paid at 30% coinsurance for network providers | |
| | Preventive care/screening/ immunization | No Charge | Not Covered | You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. | |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | \$30 <u>copay</u> /test | 50% coinsurance | Copay and coinsurance apply after deductible | |
| ii you nave a test | Imaging (CT/PET scans, MRIs) | \$500 <u>copay</u> /test | 50% <u>coinsurance</u> | Copay and coinsurance apply after deductible | |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at https://www.arkansasoctave.com/Octave-formulary-2024 | Generic drugs | Retail \$100 <u>copay</u> /prescription; Mail \$200 <u>copay</u> /prescription; <u>deductible</u> does not apply | Not Covered | Covers up to 30-day supply (retail prescriptions); 31-90 day supply (mail order prescription) | |
| | Preferred brand drugs | Retail \$1,000 copay/prescription; Mail \$2,000 copay/prescription; deductible does not apply | Not Covered | Covers up to 30-day supply (retail prescriptions); 31-90 day supply (mail order prescription) | |
| | Non-preferred brand drugs | Retail \$2,000 <u>copay</u> /prescription; Mail \$4,000 <u>copay</u> /prescription; <u>deductible</u> does not apply | Not Covered | Covers up to 30-day supply (retail prescriptions); 31-90 day supply (mail order prescription) | |
| | Specialty drugs | Retail \$6,150 <u>copay/</u> prescription; <u>deductible</u> does not apply | Not Covered | Prior authorization, step therapy or quantity limitations may apply; Non-preferred specialty drugs may apply a higher <u>copay</u> in- network; Coverage requires prior approval | |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | \$45 <u>copay</u> /visit | 50% coinsurance | Copay and coinsurance apply after deductible | |
| SIIraary | Physician/surgeon fees | \$45 <u>copay</u> /visit | 50% coinsurance | Copay and coinsurance apply after deductible | |

^{*}For more information about limitations and exceptions, see the plan or policy document at https://secure.arkansasoctave.com/members/bcdlist.aspx

| 0 H E 15 (| What You Will Pay | | Limitations Fragutions 9 | |
|---|---|--|---|---|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions & Other Important Information |
| | Emergency room care | \$800 <u>copay</u> /visit | \$800 <u>copay/visit</u> | Copay applies after <u>deductible</u> |
| If you need immediate medical attention | Emergency medical transportation | 30% <u>coinsurance</u> | 30% <u>coinsurance</u> | Coinsurance applies after deductible |
| | Urgent care | \$45 <u>copay</u> /visit | 50% coinsurance | Copay and coinsurance apply after deductible |
| If you have a hospital stay | Facility fee (e.g., hospital room) | \$800 <u>copay</u> /day | 50% coinsurance | Copay and coinsurance apply after deductible |
| ii you nave a nospital stay | Physician/surgeon fees | 30% coinsurance | 50% coinsurance | Coinsurance applies after <u>deductible</u> |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | \$30 <u>copay</u> /visit; 30% <u>coinsurance</u> for other outpatient services | 50% coinsurance | Consultation and evaluation only are paid at \$30 copay in-network; Other services and procedures are paid at 30% coinsurance in-network; Copay and coinsurance apply after deductible |
| | Inpatient services | \$800 <u>copay</u> /day | 50% coinsurance | Copay and coinsurance apply after deductible |
| | Office visits | 30% coinsurance | 50% <u>coinsurance</u> | Coverage for routine ultrasounds limited to 1; <u>Cost sharing</u> does not apply for <u>preventive</u> <u>services</u> . Depending on the type of services, a <u>copayment</u> , <u>coinsurance</u> or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC; Coverage requires prior notification; <u>Coinsurance</u> applies after <u>deductible</u> |
| | Childbirth/delivery professional services | 30% coinsurance | 50% coinsurance | Coverage requires prior notification; Coinsurance applies after deductible |
| | Childbirth/delivery facility services | 30% <u>coinsurance</u> | 50% coinsurance | Coverage for <u>out-of-network</u> newborn services is limited to \$2,000 per Covered Person for all services first 90 days after birth; Coverage requires prior notification; <u>Coinsurance</u> applies after <u>deductible</u> |

| 0 11 15 (| Services You May Need | What You Will Pay | | | |
|--|----------------------------|---|---|--|--|
| Common Medical Event | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions & Other Important Information | |
| If you need help recovering or have other special health needs | Home health care | 30% <u>coinsurance</u> | all% coincillanca | Coverage is limited to 50 visits/person/calendar year; Coinsurance applies after deductible | |
| | Rehabilitation services | \$30 <u>copay</u> /visit; 30% <u>coinsurance</u> | Not Covered | Outpatient services limited to 30 visits/person/calendar year and paid at \$30 copay in-network; Inpatient services limited to 60 days/person/calendar year and paid at 30% coinsurance in-network; Copay and coinsurance apply after deductible | |
| | Habilitation services | \$30 <u>copay</u> /visit; 30% <u>coinsurance</u> | Not Covered | Developmental services limited to 180 units/person/calendar year and paid at 30% coinsurance in-network; Outpatient services limited to 30 visits/person/calendar year and paid at \$30 copay in-network; Copay and coinsurance apply after deductible | |
| | Skilled nursing care | \$800 <u>copay</u> /day | ALI% COINCLIPANCE | Limited to 60 days/person/calendar year; Copay and coinsurance apply after deductible | |
| | Durable medical equipment | \$250 <u>copay</u> | 50% coinsurance | Copay and coinsurance apply after deductible | |
| | Hospice services | 30% <u>coinsurance</u> | 50% coinsurance | Hospice care must be certified by a physician as having a life expectancy of six months or less; <u>Coinsurance</u> applies after <u>deductible</u> | |
| If your child needs dental or eye care | Children's eye exam | No Charge | Not Covered | Limited to one exam per child per calendar year | |
| | Children's glasses | 30% <u>coinsurance</u> | 50% coinsurance | Limited to one pair of glasses with lenses or contacts per child per calendar year; <u>Coinsurance</u> applies after <u>deductible</u> | |
| | Children's dental check-up | Not Covered | Not Covered | None | |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortions are not covered. Pregnancy terminations under the direction of a physician are covered but only when performed in an innetwork or outpatient hospital setting.
- Acupuncture
- · Adult Routine Eye Care
- Bariatric Surgery

- Cosmetic Surgery
- Dental Care
- Infertility treatment
- Long term care
- Non-emergency care when traveling outside of U.S. (Subject to discretion of the Company)

Weight loss programs

Private-duty nursing

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic care (Limited to 30 visits/person/ calendar year)
- Hearing aids (\$1,400/ear/person)

Routine foot care is covered for podiatric conditions

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Arkansas Insurance Department at 1-800-852-5494, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA (3272) or http://www.dol.gov/ebsa/healthreform or contact the plan at 1-800-800-4298. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the Arkansas Insurance Department, Consumer Services Division. Additionally, a consumer assistance program can help you file your <u>appeal</u>. The contact information is:

Arkansas Insurance Department, Consumer Services Division

1 Commerce Way, Suite 102, Little Rock, Arkansas 72202

Telephone 1-800-852-5494, Email address: insurance.consumers@arkansas.gov

Does this plan provide Minimum Essential Coverage? Yes.

<u>Minimum Essential Coverage</u> generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>,

Does this plan meet Minimum Value Standards? Not Applicable.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-844-662-2276.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-844-662-2276.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-844-662-2276.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-844-662-2276.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About These Coverage Examples:

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$5,350 |
|---|---------|
| ■ Specialist copayment | \$45 |
| ■ Hospital (facility) copayment | \$800 |
| ■ Other coinsurance | 30% |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$5,350 |
|---|---------|
| ■ Specialist copayment | \$45 |
| ■ Hospital (facility) copayment | \$800 |
| ■ Other coinsurance | 30% |

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (alucose meter)

Total Example Cost

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$5,350 |
|---|---------|
| ■ Specialist copayment | \$45 |
| ■ Hospital (facility) copayment | \$800 |
| ■ Other coinsurance | 30% |

This EXAMPLE event includes services like:

Total Example Cost

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

| Total Example Cost | \$12,800 |
|---------------------------------|----------|
| In this example, Peg would pay: | |
| Cost Sharing | |
| <u>Deductibles</u> | \$5,400 |
| Copayments | \$0 |
| Coinsurance | \$2,200 |
| What isn't covered | |
| Limits or exclusions | \$40 |
| The total Peg would pay is | \$7,640 |

| | , |
|---------------------------------|---|
| In this example, Joe would pay: | |
| Cost Sharing | |
| <u>Deductibles</u> | \$5,400 |
| Copayments | \$800 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$60 |
| Total Example Cost | \$6,260 |
| | |

\$7.400

| In this example, Mia would pay: | | |
|---------------------------------|---------|--|
| Cost Sharing | | |
| <u>Deductibles</u> | \$1,900 | |
| <u>Copayments</u> | \$0 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$0 | |
| Total Example Cost | \$1,900 | |

\$1.900