The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-800-4298 or visit us at https://secure.arkansasoctave.com/members/bcdlist.aspx. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.arkansasoctave.com/glossary or call 1-800-800-4298 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	For <u>network provider</u> \$5,350 individual / \$10,700 family; for <u>out-of-network</u> <u>provider</u> \$7,600 individual / \$15,200 family.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> is covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits</u> /.
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>network provider</u> - \$6,150 Individual / \$12,300 family. For <u>out-of-network</u> <u>provider</u> - \$8,500 individual/ \$17,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met.
What is not included in the out-of-pocket limit?	Out-of-network coinsurance, premiums, balance-billing charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out–of–pocket limit</u> .
network provider?	Yes. See https://www.arkansasoctave.com/findc are or call 1-800-800-4298 for a list of network providers.	This <u>plan</u> uses a <u>provider</u> <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> . SBC #: 70012 51-03-C SBC-48772AR0010003-EHB-03

SBC #: 70012 51-03-C SBC-48772AR0010003-EHB-03 8/17/2023

	oinsurance costs shown in this cl Services You May Need	What You W		
Common Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
	Primary care visit to treat an injury or illness	\$30 <u>copay</u> / visit	50% <u>coinsurance</u>	Copay and coinsurance apply after deductible
lf you visit a healthcare <u>provider's</u> office or clinic	<u>Specialist</u> visit	\$45 <u>copay</u> /visit and 30% <u>coinsurance</u> for other outpatient services	50% <u>coinsurance</u>	Consultation and evaluation only are paid at \$45 <u>copay</u> in-network. Services and procedures other than consult and eval are paid at 30% <u>coinsurance</u> for <u>network providers</u>
	Preventive care/screening/ immunization	No Charge	INOL COVERED	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	\$30 <u>copay</u> /test	50% <u>coinsurance</u>	Copay and coinsurance apply after deductible
	Imaging (CT/PET scans, MRIs)	\$500 <u>copay</u> /test	50% <u>coinsurance</u>	Copay and coinsurance apply after deductible
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at https://www.arkansasoctave.c om/Octave-formulary-2024	Generic drugs	Retail \$100 <u>copay</u> /prescription; Mail \$200 <u>copay</u> /prescription; <u>deductible</u> does not apply		Covers up to 30-day supply (retail prescriptions); 31-90 day supply (mail order prescription)
	Preferred brand drugs	Retail \$1,000 <u>copay</u> /prescription; Mail \$2,000 <u>copay</u> /prescription; <u>deductible</u> does not apply		Covers up to 30-day supply (retail prescriptions); 31-90 day supply (mail order prescription)
	Non-preferred brand drugs	Retail \$2,000 <u>copay</u> /prescription; Mail \$4,000 <u>copay</u> /prescription; <u>deductible</u> does not apply		Covers up to 30-day supply (retail prescriptions); 31-90 day supply (mail order prescription)
	<u>Specialty drugs</u>	Retail \$6,150 <u>copay/</u> prescription; <u>deductible</u> does not apply	Not Covered	Prior authorization, step therapy or quantity limitations may apply; Non-preferred specialty drugs may apply a higher <u>copay</u> in- network; Coverage requires prior approval
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$45 <u>copay</u> /visit	50% <u>coinsurance</u>	Copay and coinsurance apply after deductible
	Physician/surgeon fees	\$45 <u>copay</u> /visit	50% <u>coinsurance</u>	Copay and coinsurance apply after deductible

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Occurrent Madical France	Services You May Need	What You Will Pay			
Common Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions & Other Important Information	
	Emergency room care	\$800 <u>copay</u> /visit	\$800 <u>copay/visit</u>	Copay applies after <u>deductible</u>	
If you need immediate medical attention	Emergency medical transportation	30% <u>coinsurance</u>	30% <u>coinsurance</u>	Coinsurance applies after <u>deductible</u>	
	<u>Urgent care</u>	\$45 <u>copay</u> /visit	50% <u>coinsurance</u>	Copay and coinsurance apply after deductible	
lf you have a hospital stay	Facility fee (e.g., hospital room)	\$800 <u>copay</u> /day	50% <u>coinsurance</u>	Copay and coinsurance apply after deductible	
n you have a nospital stay	Physician/surgeon fees	30% <u>coinsurance</u>	50% <u>coinsurance</u>	Coinsurance applies after <u>deductible</u>	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$30 <u>copay</u> /visit; 30% <u>coinsurance</u> for other outpatient services		Consultation and evaluation only are paid at \$ <u>copay</u> in-network; Other services and procedu are paid at 30% <u>coinsurance</u> in-network; <u>Copa</u> and c <u>oinsurance</u> apply after <u>deductible</u>	
	Inpatient services	\$800 <u>copay</u> /day	50% <u>coinsurance</u>	Copay and coinsurance apply after deductible	
lf you are pregnant	Office visits	30% <u>coinsurance</u>	50% <u>coinsurance</u>	Coverage for routine ultrasounds limited to 1; <u>Cost sharing</u> does not apply for <u>preventive</u> <u>services</u> . Depending on the type of services, a <u>copayment</u> , <u>coinsurance</u> or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC; Coverage requires prior notification; <u>Coinsurance</u> applies after <u>deductible</u>	
	Childbirth/delivery professional services	30% <u>coinsurance</u>	50% <u>coinsurance</u>	Coverage requires prior notification; <u>Coinsurance</u> applies after <u>deductible</u>	
	Childbirth/delivery facility services	30% <u>coinsurance</u>	50% <u>coinsurance</u>	Coverage for <u>out-of-network</u> newborn services is limited to \$2,000 per Covered Person for all services first 90 days after birth; Coverage requires prior notification; <u>Coinsurance</u> applies after <u>deductible</u>	

Common Medical Event	Comisso Vey May Need	What You Will Pay		Limitations Fusentions 9	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions & Other Important Information	
If you need help recovering or have other special health needs	Home health care	30% <u>coinsurance</u>	50% <u>coinsurance</u>	Coverage is limited to 50 visits/person/calendar year; <u>Coinsurance</u> applies after <u>deductible</u>	
	Rehabilitation services	\$30 <u>copay</u> /visit; 30% <u>coinsurance</u>	Not Covered	Outpatient services limited to 30 visits/person/ calendar year and paid at \$30 <u>copay</u> in-network; Inpatient services limited to 60 days/person/calendar year and paid at 30% <u>coinsurance</u> in-network; <u>Copay</u> and <u>coinsurance</u> apply after <u>deductible</u>	
	Habilitation services	\$30 <u>copay</u> /visit; 30% <u>coinsurance</u>	Not Covered	Developmental services limited to 180 units/person/calendar year and paid at 30% <u>coinsurance</u> in-network; Outpatient services limited to 30 visits/person/calendar year and paid at \$30 <u>copay</u> in-network; <u>Copay</u> and <u>coinsurance</u> apply after <u>deductible</u>	
	Skilled nursing care	\$800	50% <u>coinsurance</u>	Limited to 60 days/person/calendar year; <u>Copay</u> and <u>coinsurance</u> apply after <u>deductible</u>	
	Durable medical equipment	\$250	50% <u>coinsurance</u>	<u>Copay</u> and <u>coinsurance</u> apply after <u>deductible</u>	
	Hospice services	30% <u>coinsurance</u>	50% <u>coinsurance</u>	Hospice care must be certified by a physician as having a life expectancy of six months or less; <u>Coinsurance</u> applies after <u>deductible</u>	
If your child needs dental or eye care	Children's eye exam	No Charge	Not Covered	Limited to one exam per child per calendar year	
	Children's glasses	30% <u>coinsurance</u>		Limited to one pair of glasses with lenses or contacts per child per calendar year; <u>Coinsurance</u> applies after <u>deductible</u>	
	Children's dental check-up	Not Covered	Not Covered	None	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Cher	ck your policy or <u>plan</u> document for more information and a list of any other <u>excluded services</u> .)				
 Abortions are not covered. Pregnancy terminations under the direction of a physician are covered but only when performed in an in- network or outpatient hospital setting. Acupuncture Adult Routine Eye Care Bariatric Surgery 	 Cosmetic Surgery Dental Care Infertility treatment Long term care Non-emergency care when traveling outside of U.S. (Subject to discretion of the Company) Private-duty nursing 				
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)					
 Chiropractic care (Limited to 30 visits/person/ calendar year) Hearing aids (\$1,400/ear/person) 	Routine foot care is covered for podiatric conditions				

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Arkansas Insurance Department at 1-800-852-5494, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>http://www.dol.gov/ebsa/healthreform</u> or contact the <u>plan</u> at 1-800-800-4298. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the Arkansas Insurance Department, Consumer Services Division. Additionally, a consumer assistance program can help you file your <u>appeal</u>. The contact information is:

Arkansas Insurance Department, Consumer Services Division

1 Commerce Way, Suite 102, Little Rock, Arkansas 72202

Telephone 1-800-852-5494, Email address: insurance.consumers@arkansas.gov

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit,

Does this plan meet Minimum Value Standards? Not Applicable.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-844-662-2276. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-844-662-2276. Chinese (中文): 如果需要中文的**帮助**,请拨打这个号码 1-844-662-2276. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijijgo holne' 1-844-662-2276.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About These Coverage Examples:

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other <u>coinsurance</u> 	\$5,350 \$45 \$800 30%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other <u>coinsurance</u> 	\$5,350 \$45 \$800 30%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other <u>coinsurance</u> 	\$5,350 \$45 \$800 30%
This EXAMPLE event includes servic Specialist office visits (prenatal care) Childbirth/Delivery Professional Service Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood Specialist visit (anesthesia)	s	This EXAMPLE event includes services like: Primary care physician office visits (<i>including</i> <i>disease education</i>) Diagnostic tests (<i>blood work</i>) Prescription drugs Durable medical equipment (<i>glucose meter</i>)		This EXAMPLE event includes services like: Emergency room care <i>(including medical supplies)</i> Diagnostic test <i>(x-ray)</i> Durable medical equipment <i>(crutches)</i> Rehabilitation services <i>(physical therapy)</i>	
Total Example Cost	\$12,800	Total Example Cost	\$7,400	Total Example Cost	\$1,900
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$5,400	Deductibles	\$5,400	Deductibles	\$1,900
<u>Copayments</u>	\$0	<u>Copayments</u>	\$800	<u>Copayments</u>	\$0
<u>Coinsurance</u>	\$2,200	<u>Coinsurance</u>	\$0	<u>Coinsurance</u>	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$40	Limits or exclusions	\$60	Limits or exclusions	\$0
The total Peg would pay is	\$7,640	Total Example Cost	\$6,260	Total Example Cost	\$1,900