The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-800-4298 or visit us at https://secure.arkansasoctave.com/members/bcdlist.aspx. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.arkansasoctave.com/glossary or call 1-800-800-4298 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$11,800 family; for <u>out-of-network</u>	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your <u>deductible</u> ?	you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits</u> /.
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>network provider</u> - \$8,800 Individual / \$17,600. For <u>out-of-network provider</u> - \$12,200 individual/ \$24,400 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met.
What is not included in the out-of-pocket limit?	Out-of-network coinsurance, premiums, balance-billing charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out–of–pocket limit</u> .
network provider?	https://www.arkansasoctave.com/findca re or call 1-800-800-4298 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

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All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.						
		What You Will Pay				
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions & Other Important Information		
	Primary care visit to treat an injury or illness	\$65 <u>copay</u> /visit; <u>deductible</u> does not apply	50% <u>coinsurance</u>	<u>Coinsurance</u> applies after <u>deductible</u>		
if you visit a nealthcare	<u>Specialist</u> visit	\$130 <u>copay</u> /visit and 50% <u>coinsurance</u> for other outpatient services		Services and procedures other than consult and eval are paid at 50% <u>coinsurance</u> in-network; <u>Coinsurance</u> applies after <u>deductible</u>		
	Preventive care/screening/ immunization	No Charge		You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for.		
	<u>Diagnostic test</u> (x-ray, blood work)	\$60 <u>copay</u> /lab and 50% <u>coinsurance</u> for other radiology services	50% <u>coinsurance</u>	Coinsurance applies after <u>deductible</u>		
	Imaging (CT/PET scans, MRIs)	50% <u>coinsurance</u>	50% <u>coinsurance</u>	Coinsurance applies after <u>deductible</u>		
	Generic drugs	Retail \$30 <u>copay</u> /prescription; Mail \$60 <u>copay</u> /prescription; <u>deductible</u> does not apply		Covers up to 30-day supply (retail prescriptions); 31-90 day supply (mail order prescription)		
If you need drugs to treat your illness or condition More information about	Preferred brand drugs	Retail \$160 <u>copay</u> /		Covers up to 30-day supply (retail prescriptions); 31-90 day supply (mail order prescription)		
prescription drug coverage is available at https://www.arkansasoctave.c om/Octave-formulary-2024	Non-preferred brand drugs	Retail \$1,600 <u>copay</u> / prescription; Mail \$3,200 <u>copay</u> / prescription; <u>deductible</u> does not apply		Covers up to 30-day supply (retail prescriptions); 31-90 day supply (mail order prescription)		
	Specialty drugs	Retail \$5,000 <u>copay/</u> prescription; <u>deductible</u> does not apply	Not Covered	Prior authorization, step therapy or quantity limitations may apply; Non-preferred specialty drugs may apply a higher <u>coinsurance</u> in- network; Coverage requires prior approval		
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	50% <u>coinsurance</u>	50% <u>coinsurance</u>	Coinsurance applies after deductible		
surgery	Physician/surgeon fees	50% <u>coinsurance</u>	50% coinsurance	Coinsurance applies after deductible		

*For more information about limitations and exceptions, see the plan or policy document at https://secure.arkansasoctave.com/members/bcdlist.aspx

			What You W	/ill Pay		
	Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions & Other Important Information	
		Emergency room care	50% <u>coinsurance</u>	50% <u>coinsurance</u>	Coinsurance applies after deductible	
	-	transportation		50% <u>coinsurance</u>	Coinsurance applies after deductible	
			\$130 <u>copay</u> /visit; <u>deductible</u> does not apply	50% <u>coinsurance</u>	Coinsurance applies after <u>deductible</u>	
lf you n behavio	f you have a hospital stay	Facility fee (e.g., nospital room)	does not apply	50% <u>coinsurance</u>	None	
	•		50% <u>coinsurance;</u> deductible does not apply	50% <u>coinsurance</u>	None	
	f you need mental health, behavioral health, or substance abuse services	Outpatient services	\$65 <u>copay</u> /visit; 3 visits free before <u>copay;</u> <u>deductible</u> does not apply	50% <u>coinsurance</u>	Consultation and evaluation only are paid at \$65 <u>copay</u> in-network; Other services and procedures are paid at 50% <u>coinsurance</u> in-network after <u>deductible</u> ; <u>Coinsurance</u> applies after <u>deductible</u>	
		Inpatient services	50% <u>coinsurance</u>	50% <u>coinsurance</u>	None	
lf yo	f you are pregnant	Office visits	50% <u>coinsurance</u>	50% <u>coinsurance</u>	Coverage for routine ultrasounds limited to 1; <u>Cost sharing</u> does not apply for <u>preventive</u> <u>services</u> . Depending on the type of services, a <u>copayment</u> , <u>coinsurance</u> or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC; Coverage requires prior notification; <u>Coinsurance</u> applies after <u>deductible</u>	
		Childbirth/delivery professional services	50% <u>coinsurance</u>		Coverage requires prior notification; <u>Coinsurance</u> applies after <u>deductible</u>	
		Childbirth/delivery facility services	50% <u>coinsurance</u>	50% <u>coinsurance</u>	Coverage for <u>out-of-network</u> newborn services is limited to \$2,000 per Covered Person for all services first 90 days after birth; Coverage requires prior notification; <u>Coinsurance</u> applies after <u>deductible</u>	

Common Medical Event		What You V	/ill Pay	Limitations, Exceptions & Other Important Information	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)		
If you need help recovering or have other	Home health care	50% coinsurance	50% <u>coinsurance</u>	Coverage is limited to 50 visits/person/calendar year; <u>Coinsurance</u> applies after <u>deductible</u>	
special health needs	Rehabilitation services	\$65 <u>copay</u> /visit and 50% <u>coinsurance</u> for other outpatient services	Not Covered	Outpatient services limited to 30 visits/person/calendar year and paid at \$65 <u>copay</u> ; Inpatient services limited to 60 days/person/calendar year and paid at 50% <u>coinsurance</u> in-network after <u>deductible</u>	
	Habilitation services	\$65 <u>copay</u> /visit and 50% <u>coinsurance</u> for other outpatient services	Not Covered	Developmental services limited to 180 units/person/calendar year and paid at 50% <u>coinsurance</u> in-network after <u>deductible</u> ; Outpatient services limited to 30 visits/person/calendar year and paid at \$65 <u>copay</u>	
	Skilled nursing care	50% <u>coinsurance;</u> deductible does not apply	50% <u>coinsurance;</u>	Limited to 60 days/person/calendar year	
	Durable medical equipment	50% <u>coinsurance</u>	50% <u>coinsurance</u>	Coinsurance applies after deductible	
	Hospice services	50% <u>coinsurance</u>	50% <u>coinsurance</u>	Hospice care must be certified by a physician as having a life expectancy of six months or less; <u>Coinsurance</u> applies after <u>deductible</u>	
	Children's eye exam	No Charge	Not Covered	Limited to one exam per child per calendar year	
lf your child needs dental or eye care	Children's glasses	50% <u>coinsurance</u>	50% <u>coinsurance</u>	Limited to one pair of glasses with lenses or contacts per child per calendar year; <u>Coinsurance</u> applies after <u>deductible</u>	
	Children's dental check-up	Not Covered	Not Covered	None	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Abortions are not covered. Pregnancy	Dental Care				
terminations under the direction of a physician are	e Infertility Treatment				
covered but only when performed in an in-network	k Long term care				
or outpatient hospital setting.	 Non-emergency care when traveling outside of 				
Acupuncture	U.S. (Subject to discretion of the company)				
Bariatric Surgery	Private-duty nursing				
Cosmetic Surgery	Weight loss programs				
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)					
 Chiropractic care (Limited to 30 visits/person/ calendar year) 	 Routine eye care (Adult) (1 visit/person every 2 Routine foot care is covered for podiatric conditions years) 				

• Hearing aids (\$1,400/ear/person)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Arkansas Insurance Department at 1-800-852-5494, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>http://www.dol.gov/ebsa/healthreform</u> or contact the <u>plan</u> at 1-800-800-4298. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the Arkansas Insurance Department, Consumer Services Division. Additionally, a consumer assistance program can help you file your <u>appeal</u>. The contact information is: Arkansas Insurance Department, Consumer Services Division

1 Commerce Way, Suite 102, Little Rock, Arkansas 72202

Telephone 1-800-852-5494, Email address: insurance.consumers@arkansas.gov

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Not Applicable.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-844-662-2276. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-844-662-2276. Chinese (中文): 如果需要中文的**帮助**,请拨打这个号码 1-844-662-2276. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-844-662-2276.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About These Coverage Examples:

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$5,900 \$130 50% 50%	The plan's overall deductible\$5,900Specialist copayment\$130Hospital (facility) coinsurance50%Other coinsurance50%		 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$5,900 \$130 50% 50%
This EXAMPLE event includes services like: Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood work</i>) Specialist visit (<i>anesthesia</i>)		This EXAMPLE event includes servic Primary care physician office visits (<i>incl disease education</i>) Diagnostic tests (<i>blood work</i>) Prescription drugs Durable medical equipment (<i>glucose m</i>	uding	This EXAMPLE event includes servic Emergency room care <i>(including medic</i> Diagnostic test <i>(x-ray)</i> Durable medical equipment <i>(crutches)</i> Rehabilitation services <i>(physical therap</i>	cal supplies)
Total Example Cost	\$12,800	Total Example Cost	\$7,400	Total Example Cost	\$1,900
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing Deductibles	\$5,900	Cost Sharing Deductibles	\$5,900	Cost Sharing Deductibles	\$1,900

Copayments

Coinsurance

Limits or exclusions

Total Example Cost

Cost Sharing				
<u>Deductibles</u>	\$5,900			
<u>Copayments</u>	\$0			
Coinsurance	\$3,400			
What isn't covered				
Limits or exclusions	\$40			
The total Peg would pay is	\$9,340			

What isn't covered

\$0

\$700

\$60

\$6,660

Copayments

Coinsurance

Limits or exclusions

Total Example Cost

What isn't covered

\$0

\$0

\$0

\$1,900